



Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

Senior Researcher on Forest and Ecosystem Services Economics

Reference: 24-09-00054

The Forest Science and Technology Centre of Catalonia (CTFC) is looking for a Postdoc researcher to join the research group on Socioeconomics and Governance of Rural Systems and contribute to projects related to the monetary valuation of forest ecosystem services.

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. The Research Group on Socioeconomics and Governance of Rural Systems is immersed within the Bioeconomy and Governance programme.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 160 staff, produces >120 scientific articles annually and has a turnover of app. 9 Mil. €/year. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. This contract may start as soon as possible, preferably in October 2024.
2. It is a fixed-term position with duration until February 2025 (with possibility of contract extension in length and weekly hours), working for projects funded by Horizon Europe.
3. Annual gross salary will be commensurate with the specific profile of the selected candidate (qualifications and experience).
4. The candidate can work remotely.
5. Part-time contract: 30 hours per week
6. 23+6 days of holidays per year. Good family-work balance conditions.

KEY RESPONSABILITIES

The successful candidate is expected to:

1. Perform economic analyses in the field of institutional economics, financial analysis, environmental economics, etc of current research and innovation projects. Scientific reporting.
2. Data collection with internal and external contributors, and database management. Organisation of regular meetings.

3. Literature review and reporting on key forest ecosystem services and related Market-Based Instruments in Europe.
4. Contribute to the writing of scientific articles and technical reports.
5. Contribute to other institutional activities.

BASIC REQUIREMENTS

1. PhD in Economics
2. Experience with analysis of Market-Based Instruments for Forest Ecosystem Services in Europe.
3. Experience in designing and implementing analytical framework for economic incentives for forest ecosystem services.
4. Scientific articles in the realm of Market-Based Instruments for Forest Ecosystem Services.
5. >15 years' experience in collaborative European R+I project.
6. Experience in supervision of junior researchers.
7. Experience in competitive project proposals' preparation.
8. Strong communication skills, writing and reporting skills.
9. Ability to engage with stakeholders.
10. Working level in English and Spanish

DESIRABLE REQUIREMENTS

1. PhD in environmental economics
2. Good track of project proposals approved.
3. Experience in inter-disciplinary projects (e.g. forest governance, forest sociology, forest ecology).
4. Track of participation in international conferences and other relevant dissemination events with stakeholders.
5. Readiness to quickly integrate in an established team.
6. Understanding of Catalan is an asset.
7. Experience in the forest research domain.

SOFT COMPETENCES

1. Team player.
2. Critical thinking and attention to detail.
3. Capacity to work under pressure.
4. Ability to work in a multidisciplinary environment.
5. Ability to plan and organize their work independently.
6. Result oriented.
7. Flexibility and adaptation.
8. Initiative and pro activity.
9. Availability to travel sporadically.

CONTACT

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The CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies, thereby avoiding any bias related to gender, origin, age, ideology, or other circumstances that could be discriminatory. Integration policy: Candidates who have a recognized disability and accredited equal to or greater than 33%, will be prioritized, provided that the disability is compatible with the proper performance of the job.

SELECTION PROCESS AND CRITERIA

The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. **1.Admission of candidates:** applicants must submit a curriculum vitae, motivation letter and, and two completed and signed annex documents found in the offer, enter in www.ctfc.cat/registre.php, until **21st October 2024 at 14:00**, indicating the reference code of the offer.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
3. **Selection (October 2024):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat

Indicative Calendar	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office and other dissemination channels.
Next 2 working days	Preselection: determination of compliance with the minimum requirements of the offer. Evaluation of the pre-selected candidacies, through a score based on objective criteria, and suitable pre-selected CVs are forwarded to the Selection Committee for review . Sending informative mail to CVs not suitable to continue in the process.
Next 2 working days	Selection committee celebration: Interview with the selected suitable candidates.

	<p>Selection Committee Minutes with the selected candidate and the reasons for the selection. Publication in the CTFC job board of the resolution identifying the elected person.</p> <p>Sending informational Mail to suitable CVs interviewed not selected.</p>
Next 1 working day	Sending to Human Resources the official documentation necessary to process the employment contract, and coordination with the start date of the contract.
November 2024 (approximately)	Start of the contract.